

**MT PLEASANT BAPTIST CHURCH  
DIRECTOR OF YOUTH MINISTRY  
JOB DESCRIPTION**

**Job Purpose**

The Director of Youth Ministry (hereafter referred to as the “DYM”) shall coordinate the Youth Department with cooperation of a team of volunteers and the supervision of the Senior Pastor. The DYM shall lead, direct, train and recruit people to facilitate the education of Mt Pleasant youth.

**Job Qualifications**

- Be a committed Christian and maintain a disciplined, spiritual life as it pertains to Biblical guidelines
- Have youth leadership experience
- Be a high school graduate or equivalent, with a preference of post high school education with a focus in youth and/or children’s education or training
- Have a sound grasp of biblical teaching
- Possess organizational, communication and leadership abilities
- Demonstrate flexibility, creativity, and maturity as a spiritual leader
- Be willing to work with the church leadership in understanding and using existing church programs including planning and implementation of changes as needed
- Abide by the American Baptist Minister’s Code of Ethics
- Have a MPBC Screening Form completed and filed
- Have a willingness to consider membership at MPBC

**Working Relationship**

- Report directly to the Senior Pastor with responsibility to the Board of Elders and Ministry Board
- Be a member of the Pastoral Staff and Ministry Board
- Maintain a good relationship with the church staff, church members, and others who are affected by the ministry of Jesus Christ through MPBC
- Participate in all staff meetings

- Be open to work with community churches and attend local youth events.

### **Primary Job Responsibilities**

- Develop a comprehensive youth ministry (7<sup>th</sup>-12<sup>th</sup> grade); leading regular youth meetings (planning, teaching, Biblically engaging)
- Recruit, lead, train, motivate and spiritually enrich potential youth ministry volunteers
- Coordinate planning and scheduling for all youth programming ( i.e. Sunday School and weekly programming)
- Develop and organize an outreach to youth in the community
- Support and coordinate with existing volunteers within the Youth Ministry
- Engage parents and youth in planning and programming
- Be available to utilize skills in other church related capacities as deemed necessary by the Senior Pastor.

### **Compensation**

- Shall be a part-time position for 50 weeks per year. The number of hours and pay to be determined by agreement between the church and the DYM.
- Will have no obligation to work on major holidays unless they fall on Sunday (New Year's Day, Memorial Day, July 4<sup>th</sup>, Labor Day, Thanksgiving Day, Christmas Day)
- Shall receive an annual review by the Ministry Board.
- Reimbursement for mileage at the current IRS rate on an approved case by case basis
- May receive continued education and reimbursement for convention participation expense as approved by the church on a case by case basis

### **Employment Procedures**

- Hiring and termination of the DYM shall be as outlined in the constitution and bylaws
- The job description will be revised periodically by the Ministry Board